

NATIONAL COUNCIL FOR SPECIAL EDUCATION

AN CHOMHAIRLE NÁISIÚNTA UM OIDEACHAS SPEISIALTA

Report and Financial Statements

For year ended 31 December 2024

National Council for Special Education

Report and Financial Statements

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National Council for Special Education

Information

Members of the Council of the National Council for Special Education:

2023-2026

Dr. Fergal Lynch (Chairperson)

Mr. Pat Goff (Deputy Chairperson)

Dr. Peter Archer

Mr. Eamon Clavin

Ms. Eileen Daly

Mr. Dharragh Hunt

Ms. Catherine Cross

Dr. Michael Redmond

Dr. Deirbhile Nic Craith

Ms. Caroline Quinn

Dr Yvonne Kennedy

Angela O'Neill

Diarmuid Dullaghan

Chief Executive:

Mr. John Kearney

Head Office:

1-2 Mill Street, Trim, Co. Meath

Accountants:

Mazars, Block 3, Harcourt Centre, Harcourt Road, Dublin 2

Auditors:

The Office of the Comptroller and Auditor General, 3A Mayor Street Upper, Dublin 1

Bankers:

Bank of Ireland, College Green, Dublin 2



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

National Council for Special Education

Opinion on the financial statements

I have audited the financial statements of National Council for Special Education for the year ended 31 December 2024 as required under the provisions of the Education for Persons with Special Educational Needs Act 2004. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the Council at 31 December 2024 and of its income and expenditure for 2024 in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Council and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Council has presented certain other information together with the financial statements. This comprises a governance statement and Council members' report, and a statement on internal control.

My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in regard to those matters.

Mary Henry
For and on behalf of the
Comptroller and Auditor General

30 June 2025

Appendix to the report

Responsibilities of Council members

The members are responsible for

- the preparation of annual financial statements in the form prescribed under the Education for Persons with Special Educational Needs Act 2004
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under the Education for Persons with Special Educational Needs Act 2004 to audit the financial statements of the Council and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast

significant doubt on the Council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Council to cease to continue as a going concern.

- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

National Council for Special Education

Governance Statement and Council Members' Report

Governance

The National Council for Special Education (NCSE) was established as an independent statutory body by order of the then Minister for Education in December 2003. It was formally established under the Education for Persons with Special Educational Needs Act 2004 (EPSEN Act) with effect from 1 October 2005.

The functions of the Council are set out in section 20 of the EPSEN Act. The Council is accountable to the Minister for Education and is responsible for ensuring good governance. The CEO manages and controls generally the staff, administration and business of the Council as set out in section 24 of the EPSEN Act. The regular day-to-day management, control, and direction of the NCSE are the responsibility of the Chief Executive Officer (CEO) and the senior management team. The CEO and the senior management team follow the strategic direction as set out in the Statement of Strategy (2023-2026) approved by the Council and ensure that all Council members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise.

Council Responsibilities

The work and responsibilities of Council are set out in the EPSEN Act and Corporate Governance Guide for Council Members, which specifically set out matters reserved for Council. Council business and duties are further outlined in the Council Terms of Reference and Standing Orders. Standing items considered by Council include:

- declaration of interests
- reports from committees
- financial reports/management accounts
- performance reports
- reserved matters
- review of risks associated with NCSE

Section 29 of the EPSEN Act requires the Council of the NCSE to keep, in such form as may be approved by the Minister for Education with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it. In preparing these financial statements, the Council of the NCSE is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Council is also responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements are in keeping with the requirements of the EPSEN Act. The NCSE adheres to government accounting procedures in the preparation of the financial statements and under the Financial Reporting Standard 102 (Financial Reporting Standard Applicable in the UK and Republic of Ireland).

National Council for Special Education

Governance Statement and Council Members' Report

The Council is responsible for approving the annual plan and budget. An evaluation of the performance of the NCSE by reference to the annual plan and budget was undertaken at the Council meeting on 5 December 2024. The Council is also responsible for safeguarding the NCSE's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Council also undertakes an appropriate assessment of NCSE's principal risks, including a description of these risks where appropriate and associated mitigation measures.

The Council considers that the financial statements of the NCSE give a true and fair view of the financial performance and the financial position of the NCSE at 31 December 2024.

Council Structure

The Council consists of a Chairperson and twelve ordinary members, all of whom are appointed by the Minister for Education for a four-year term. The appointment of a new Council commenced on 1 January 2023; seven members of the Council were male and six were female. The Council is obliged to meet a minimum of six times a year and in 2024 the Council met seven times.

Council Member	Role	Period of Appointment
Dr Fergal Lynch	Chairperson	22 August 2023 - 31 December 2026
Pat Goff*	Deputy Chairperson	01 January 2023 - 31 December 2026
Dr Peter Archer*	Ordinary Member	01 January 2023 - 31 December 2026
Eamon Clavin*	Ordinary Member	20 April 2023 - 31 December 2026
Eileen Daly*	Ordinary Member	01 January 2023 - 31 December 2026
Dharragh Hunt*	Ordinary Member	01 January 2023 - 31 December 2026
Catherine Cross	Ordinary Member	01 January 2023 - 31 December 2026
Dr Michael Redmond	Ordinary Member	01 January 2023 - 31 December 2026
Dr Deirbhile Nic Craith*	Ordinary Member	01 January 2023 - 31 December 2026
Caroline Quinn	Ordinary Member	01 January 2023 - 31 December 2026
Dr Yvonne Kennedy	Ordinary Member	20 April 2023 - 31 December 2026
Angela O'Neill*	Ordinary Member	01 January 2023 - 31 December 2026
Diarmuid Dullaghan	Ordinary Member	20 April 2023 - 31 December 2026

Those members whose names are denoted with an * are serving a second consecutive term on Council.

The Council established five Committees under Section 33 of the EPSEN Act. The Committees report to Council in accordance with their terms of reference and governance guidelines as determined by the Council. Council members serve on one or more Committees. In the case of the Audit & Risk Committee, the Council has appointed an external Chairperson with relevant experience.

National Council for Special Education

Governance Statement and Council Members' Report

The Committees are as follows:

1. Audit and Risk Committee

The Committee comprises three Council members and includes an external Chairperson. The role of the Audit and Risk Committee is to support the NCSE Council in its responsibilities for issues of risk, control and governance by reviewing the comprehensiveness of assurances in meeting the Council's assurance needs and reviewing the reliability and integrity of these assurances. The Committee is independent in the performance of its functions and responsibilities and in the determination and monitoring of its work programme. It is not subject to direction or control from any other party which could impair the carrying out of its functions. The Committee meets at least four times a year and minutes are circulated to all members of Council. The Audit and Risk Committee reports to the Council after each Committee meeting. The committee members are Lisa Campbell (Chair), Peter Archer, Pat Goff, and Deirbhile Nic Craith. There were five meetings of the Audit and Risk Committee in 2024.

2. CEO Performance Committee

The CEO Performance Committee comprises three Council members including the Council Chairperson. The Committee's role is to review the performance of the CEO in relation to the organisational Business Plan. There are at least two meetings each year. The Committee members are Fergal Lynch (Chair), Peter Archer and Pat Goff. There were two meetings of the CEO Performance Committee in 2024.

3. Finance Committee

The Finance Committee comprises four Council members. The role of the Finance Committee is to update and advise the Council on its financial position. The Committee's role is advisory, to report and make recommendations, in order to support Council financial decision making. The Committee members are Deirbhile Nic Craith (Chair), Eileen Daly, Caroline Quinn and Diarmuid Dullaghan. There were six meetings of the Finance Committee in 2024.

4. Research Committee

The Research Committee comprises four Council members. The Research Committee advises Council on the research policy and programme and makes appropriate expert inputs into the strategic development of the Council's research policy including its multi-annual research programme. The Committee members are Peter Archer (Chair), Dharragh Hunt, Catherine Cross and Yvonne Kennedy. There were three meetings of the Research Committee in 2024.

5. Strategy and Policy Committee

The Strategy and Policy Committee comprises four Council members. Its role is to make appropriate inputs into the development of policy advice and ongoing NCSE strategic activities. The Committee members are Pat Goff (Chair), Angela O'Neill, Eamon Clavin and Michael Redmond. There were three meetings of the Strategy and Policy Committee in 2024.

National Council for Special Education

Governance Statement and Council Members' Report

Schedule of Attendance, Fees and Expenses

A schedule of attendance at the Council and Committee meetings for 2024 is set out below, including the fees and expenses received by each member for their Council duties.

	Council	Audit & Risk Committee	CEO Performance Committee	Finance Committee	Research Committee	Strategy & Policy Committee	Fees 2024	Expenses 2024
							€	€
Number of meetings	7	5	2	6	3	3	-	
Dr. Fergal Lynch	7		2					1,644
Pat Goff	7	5	2			3		3,448
Dr. Peter Archer	7	5	2		3			-
Eamon Clavin	7					3		693
Eileen Daly	6			3				423
Dharragh Hunt	6				3			
Catherine Cross	4				3			
Dr. Michael Redmond	7					2		
Dr. Deirbhile Nic Craith	7	5		6				469
Caroline Quinn	6			3				299
Dr. Yvonne Kennedy	6				1			
Angela O'Neill	7					3		
Diarmuid Dullaghan	6			5				
Lisa Campbell ¹		5						
Total								6,976

Council members are not paid fees in respect of their role as Council members of the NCSE.

Key Personnel Changes

One Principal Officer left the organisation in December 2024.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Council is responsible for ensuring that the NCSE has complied with the requirements of the Code of Practice for the Governance of State Bodies (“the Code”), as published by the Department of Public Expenditure and Reform in August 2016. The disclosures overleaf are required by the Code.

¹ Lisa Campbell is not a member of the Council. She was appointed as an external Chairperson with relevant experience to the Audit and Risk Committee. Lisa attends part of a Council meeting each year as part of her role on this Committee.

National Council for Special Education

Governance Statement and Council Members' Report

Employee Short-Term Benefits Breakdown

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

Range of total employee benefits		Number of employees	
From	To	2024	2023
Under €20,000 -		75	-
€20,000 -	€59,999	141	-
€60,000 -	€69,999	30	35
€70,000 -	€79,999	52	50
€80,000 -	€89,999	16	13
€90,000 -	€99,999	3	6
€100,000 -	€124,999	3	2
€125,000 -	€150,000	2	2
€150,000 -	€175,000	1	1

The Chief Executive Officer (CEO) pay scale is aligned with the civil service Assistant Secretary General grade. Total CEO remuneration for the financial period was €165,285 (2023: €151,067).

The total remuneration for key management personnel for 2024 totalled €555,192 (2023: €566,849). Key management personnel consist of the CEO and Principal Officers who report directly to the CEO.

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	2024	2023
	€	€
IT/ Data Consultancy	84,794	53,732
Business Process Improvement	-	5,689
Communications Advice	<u>4,999</u>	<u>939</u>
Total Consultancy Costs	<u>89,793</u>	<u>60,360</u>

Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal proceedings. The NCSE is the named respondent in a small number of ongoing legal cases which may result in additional costs being incurred by the NCSE, however it has not been possible to estimate these costs accurately.

	2024	2023
	€	€
Legal Costs	<u>103,314</u>	<u>63,998</u>

National Council for Special Education

Governance Statement and Council Members' Report

Travel and Subsistence Expenditure

Travel and subsistence expenditure are categorised as follows:

	2024	2023
	€	€
Domestic:		
Council	6,976	4,193
Employees	2,098,692	1,359,982
International:		
Council	Nil	Nil
Employees	<u>27,032</u>	<u>19,536</u>
Total	<u>2,132,700</u>	<u>1,383,711</u>

Travel and subsistence for participants attending professional development initiatives is recorded separately in the Note 3 – Expenditure.

Hospitality Expenditure:

The hospitality expenditure is as follows:

	2024	2023
	€	€
Hospitality	-	-

Statement of Compliance

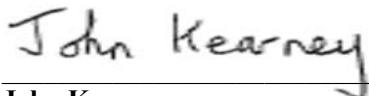
The Council has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. The NCSE has complied with the requirements of the Code of Practice for the Governance of State Bodies in 2024.

Signed:



Fergal Lynch
Chairperson

Date: 27/06/2025



John Kearney
Chief Executive Officer

Date: 27/06/2025

National Council for Special Education

Statement on Internal Control

Scope of Responsibility

On behalf of the Council of the NCSE, I acknowledge the Council's responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform was in place in the NCSE for the year ended 31 December 2024 and up to the date of approval of the financial statements except for the one item outlined below in the paragraph on internal control issues.

Capacity to Handle Risk

The NCSE Council has an Audit and Risk Committee (ARC) comprising three Council members and one external member, with financial and audit expertise, who is the Committee Chairperson. The ARC met 5 times in 2024.

The NCSE Council has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARC and approved by the NCSE Council.

The ARC has developed a risk management policy which has been approved by the NCSE Council and which sets out the NCSE risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within the NCSE's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

The NCSE has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing the NCSE and these have been identified, evaluated and graded according to their significance. The register is reviewed and updated by the ARC on an annual basis and an update on the 5 highest risks is provided at each ARC meeting. The outcome of these assessments is used to plan and allocate resources to ensure risks are managed to an acceptable level.

National Council for Special Education

Statement on Internal Control

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. I confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented, financial responsibilities have been assigned at management level with corresponding accountability;
- an appropriate budgeting system with an annual budget which is kept under review by senior management;
- systems aimed at ensuring the security of the information and communication technology systems; and
- systems in place to safeguard the assets.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Council, where relevant, in a timely way.

I confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies;
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned; and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Financial Management and Reporting

The Code of Practice requires the ARC to review draft accounts before recommending their adoption by Council in advance of submission for audit. The ARC reviewed the draft accounts on 24 February 2025 and recommended their adoption by Council. Council adopted the draft accounts at its meeting on 26 February 2025.

Procurement

I confirm that the NCSE has procedures in place to ensure compliance with current procurement rules and guidelines. Matters arising regarding controls over procurement are highlighted under internal control issues below.

Review of Effectiveness

I confirm that the NCSE has procedures to monitor the effectiveness of its risk management and control procedures. The NCSE's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal and external auditors, the Audit and Risk Committee which oversees their work, and the senior management within the NCSE responsible for the development and maintenance of the internal financial control framework.

National Council for Special Education

Statement on Internal Control

I can confirm that Council conducted its annual review of effectiveness of internal controls at its meeting on 26 February 2025.

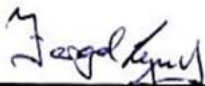
The Council is satisfied that the controls in place within the NCSE continue to operate satisfactorily and effectively.

Internal Control Issues

During 2024, expenditure to the value of €55,844 (excluding VAT) was incurred in relation to goods and services where the procedures employed did not comply with procurement guidelines. The expenditure related to one supplier. In this case non-compliance was noted on the basis of cumulative spend and non-compliance arose where new procurement was not sought before the threshold on spend for three quote procurement was reached. Procurement processes have now been reviewed and compliance with procurement guidelines have been clarified with the relevant section.

The emphasis on procurement compliance monitoring and review from recent years continued and expanded into 2024, with procurement being the focus of one of the process improvement initiatives in the NCSE. Procurement compliance is reviewed on a monthly, as well as on a quarterly basis. Following on from changes in 2023, there has been ongoing engagement across sections with procurement responsibilities on revised procurement guidance and national circulars. Training for staff in procurement-facing roles on procurement guidelines and best practices also continued throughout 2024, including revised induction for staff joining the organisation. Furthermore, training and guidance for staff in non-procurement facing roles and their role in setting out business needs and specifications for procurement continues. There has been additional capacity in monitoring, advice and support in the procurement area with the expansion of the governance and procurement team by two staff members in 2024 in line with the expansion of the organisation and overall increased expenditure.

Signed:



Fergal Lynch
Chairperson
National Council for Special Education

Date: 27/06/2025

National Council for Special Education

Statement of Income and Expenditure and Retained Revenue Reserves for the year ended 31 December 2024

	Notes	2024 €	2023 €
Income			
State grant	2	27,626,033	17,838,949
Transfer from capital account	10	<u>55,399</u>	<u>132,828</u>
Total income		<u>27,681,432</u>	<u>17,971,777</u>
Expenditure	3	<u>(26,586,966)</u>	<u>(17,841,255)</u>
Surplus/(Deficit) for the year		<u>1,094,466</u>	<u>130,522</u>
Retained revenue reserves at beginning of year		<u>(95,428)</u>	<u>(225,950)</u>
Retained revenue reserves at end of year		<u>999,038</u>	<u>(95,428)</u>

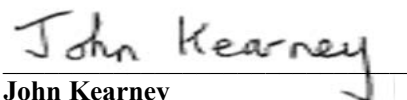
All items of income and expenditure relate to continuing activities.

Notes 1 to 15 form part of these financial statements.

Signed:



Fergal Lynch
Chairperson



John Kearney
Chief Executive Officer

Date: 27/06/2025

Date: 27/06/2025

National Council for Special Education

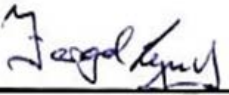
Statement of Comprehensive Income for the year ended 31 December 2024

	Notes	2024 €	2023 €
Surplus/(Deficit) for the year		1,094,466	130,522
Actuarial gain/(loss) on pension liabilities	6 (d)	(214,000)	227,000
Adjustment to deferred pension funding asset	6 (d)	<u>214,000</u>	<u>(227,000)</u>
Total comprehensive income/(deficit) for the year		<u>1,094,466</u>	<u>130,522</u>

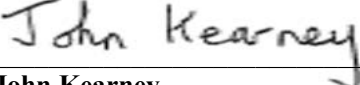
All items of income and expenditure relate to continuing activities.

Notes 1 to 15 form part of these financial statements.

Signed:



Fergal Lynch
Chairperson



John Kearney
Chief Executive Officer

Date: 27/06/2025

Date: 27/06/2025

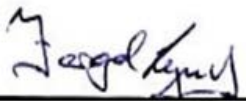
National Council for Special Education

Statement of Financial Position at 31 December 2024

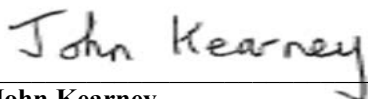
	Notes	2024 €	2023 €
NON-CURRENT ASSETS			
Property, plant and equipment	7	<u>100,573</u>	<u>155,972</u>
CURRENT ASSETS			
Receivables	8	1,358,911	668,898
Cash and cash equivalents		<u>2,976,238</u>	<u>279,493</u>
TOTAL CURRENT ASSETS		4,335,149	948,391
CURRENT LIABILITIES			
Amounts falling due within one year	9	<u>(3,336,109)</u>	(1,043,819)
NET CURRENT LIABILITIES		999,040	<u>(95,428)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,099,613</u>	<u>60,544</u>
NON-CURRENT LIABILITIES			
Retirement benefit obligations	6	2,449,000	1,870,000
Deferred retirement benefit funding asset	6	<u>(2,449,000)</u>	<u>(1,870,000)</u>
TOTAL NET ASSETS		<u>1,099,613</u>	<u>60,544</u>
CAPITAL AND RESERVES			
Retained revenue reserves		999,040	(95,428)
Capital account	10	<u>100,573</u>	<u>155,972</u>
		<u>1,099,613</u>	<u>60,544</u>

Notes 1 to 15 form part of these financial statements.

Signed:



Fergal Lynch
Chairperson



John Kearney
Chief Executive Officer

Date: 27/06/2025

Date: 27/06/2025

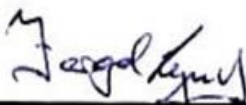
National Council for Special Education

Statement of Cash Flows for the year ended 31 December 2024

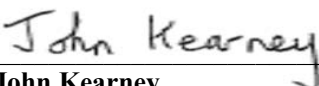
	Notes	2024 €	2023 €
Reconciliation of operating deficit to net cash inflow from operating activities			
Operating surplus/(deficit) for year		1,094,467	130,522
Depreciation	7	54,205	131,927
Profit/loss on disposal of tangible fixed assets	7	1,194	901
Transfer to capital account	10	(55,399)	(132,828)
(Increase)/Decrease in receivables	8	(690,012)	(328,890)
Increase/(Decrease) in payables	9	<u>2,292,290</u>	<u>185,141</u>
Net cash inflow from operating activities		2,696,745	(13,227)
Cash flow from investing activities			
Payments to acquire property, plant and equipment	7	_____ -	_____ -
Decrease in cash and cash equivalents		<u>2,696,745</u>	<u>(13,227)</u>
Cash and cash equivalents at 1 January		279,493	292,720
Cash and cash equivalents at 31 December		<u>2,976,238</u>	<u>279,493</u>
Decrease in cash and cash equivalents		<u>2,696,745</u>	<u>(13,227)</u>

Notes 1 to 15 form part of these financial statements.

Signed:



Fergal Lynch
Chairperson



John Kearney
Chief Executive

Date: 27/06/2025

Date: 27/06/2025

National Council for Special Education

Notes (forming part of the financial statements)

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.1 Basis of preparation

The financial statements have been prepared in compliance with Financial Reporting Standard 102 “The Financial Reporting Standard Applicable in the UK and Republic of Ireland” (“FRS102”). The financial statements have been prepared on the accrual basis of accounting, with the exception of income as detailed in Note 1.5 below, and in accordance with generally accepted accounting principles under the historical cost convention.

1.2 Reporting currency

The financial statements of the Council are presented in Euro (“€”) which is also the functional currency of the Council. Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into euro at year end rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year.

1.3 Going Concern

The NCSE meets its day-to-day working capital requirements through its funding activities and cash balances. The Council have a reasonable expectation that the NSCE has adequate resources to continue in operational existence for the foreseeable future. Therefore, these entity financial statements have been prepared on a going concern basis.

1.4 Accounting period

The Financial Statements cover the year 1 January 2024 to 31 December 2024.

1.5 Income

Income is on a cash receipts basis and represents the amount paid directly to the NCSE:

- by the Department of Education for the year by way of grant in accordance with Section 43 of the Education for Persons with Special Educational Needs Act 2004.

National Council for Special Education

Notes (forming part of the financial statements)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

1.6 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is provided on a straight-line basis at rates which are estimated to write off the cost of the assets less their residual value over their expected useful lives as follows:

Furniture & fittings	10 years
Office equipment	5 years
Computer equipment	5 years
Leasehold refurbishment	20 years
Computer software/website	3 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. The estimated useful lives, residual values and depreciation methods are reviewed, and adjusted as appropriate, at the end of each financial year.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

NCSE policy on procurement and disposal of NCSE fixed assets is set out in its Financial Policies and Procedures Manual which is in line with Department of Finance/DPER circulars, the Public Financial Procedures, and the Code of Practice for the Governance of State Bodies 2016.

NCSE's fixed asset policy is to capitalise assets with a life of more than one year and a value greater than €10,000 from 1 January 2021 in line with DPER Circular 21/2020.

1.7 Capital account

The capital account represents the unamortised value of the income used to finance fixed assets.

1.8 Employee benefits

The Council provides a range of benefits to employees, including paid holiday arrangements.

Short term benefits

Short term benefits, including holiday pay, are recognised as an expense in the period in which the service is received.

National Council for Special Education

Notes (forming part of the financial statements)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

1.8 Employee benefits *(continued)*

Retirement benefit cost

Section 25 (5) of the EPSEN Act, provides that staff of the National Council for Special Education are civil servants. The Civil Service Superannuation Schemes are defined benefit schemes which are unfunded and administered by the Department of Public Expenditure and Reform. There is no charge in the financial statements for any liabilities which may arise in respect of these staff. Benefit entitlements of staff will be a function of their service with the Council and of their previous service in the civil or public service, where appropriate. The Council is not funded in respect of such benefit entitlements. As a result, the requirements in FRS 102 with regard to defined benefit plans are not deemed to apply and no further disclosures are considered necessary.

New entrant staff employed by the Council after 1 January 2013 are members of the Single Public Service Pension Scheme in accordance with Public Service Pensions (Single Scheme and Other Provisions) Act 2012. The Council makes the necessary deductions from salaries for staff who are part of the scheme. See Note 6 for further details.

1.9 Use of judgement and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the entities accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

2. INCOME

The Department of Education made the following funds available to the Council – see also Note 13 for further details.

	2024	2023
	€	€
Grant to the Council (Additional funding provided as part of NCSE expansion)	22,918,160	14,760,647
School Inclusion Model	<u>4,707,873</u>	<u>3,078,302</u>
	<u>27,626,033</u>	<u>17,838,949</u>

National Council for Special Education

Notes (forming part of the financial statements)

3. EXPENDITURE	2024 €	2023 €
Printing, postage and stationery	294,560	278,614
Rent and rates	947,337	838,169
Telephone	178,121	190,968
Light and heat	98,182	80,044
Repairs and maintenance	283,137	132,348
Training and development ²	1,938,597	892,161
Training participants (CPD) ³	791,501	750,223
Travel and subsistence expenses ⁴	2,132,700	1,383,711
Travel and subsistence participants ⁵	394,535	179,427
Meeting expenses	75,040	95,861
General expenses	32,451	74,017
Recruitment fees ⁶	259,696	180,558
Research expenditure	276,140	335,385
IT expenses	1,009,175	866,702
Consultancy fees ⁷	89,793	60,360
Outsourced services ⁸	36,847	28,971
Professional services & intervention ⁹	83,967	417,147
Internal audit fee	33,980	23,591
External audit fee	32,200	32,000
Accountancy fees	35,289	16,624
Legal fees	103,314	63,999
Loss on disposal of fixed assets	1,194	901
In School Therapy Project contract ¹⁰	913,840	158,810
Wages & salaries (Note 4)	15,005,000	9,699,407
Employers PRSI	1,486,165	929,330
Depreciation (Note 7)	<u>54,205</u>	<u>131,927</u>
Total Expenditure	<u>26,586,966</u>	<u>17,841,255</u>

² The increase in 2024 is as a result of the expansion of the organisation along with enhanced training for NCSE staff.

³ This reflects the training costs associated with providing CPD for participants such as venue costs, lecturer costs and course fees.

⁴ Travel and subsistence increased in 2024 due to additional staff recruitment associated with the expansion of the NCSE along with additional school visits being made by front line staff. Foreign travel and subsistence expenses in the year amounted to €27,032 (2023: €17,347).

⁵ This reflects the travel and subsistence costs incurred by participants attending CPD courses, which saw an increase due to levels of participation.

⁶ In 2023, a contract was put in place with a recruitment company to support the significant recruitment activities linked to the organisational expansion. This continued into 2024.

⁷ Consultancy fees were incurred in relation to IT/ Data and communication services.

⁸ This reflects the administration costs associated with the outsourced payroll.

⁹ This reflects costs incurred from the provision of services such as occupational therapy, speech and language therapy, literacy and numeracy interventions, behaviour improvement interventions and professional assessments. The contract for Therapy services was discontinued.

¹⁰ Total spend on ISTP has increased in 2024 due to higher spend on nursing salaries.

National Council for Special Education

Notes (forming part of the financial statements)

4. WAGES AND SALARIES

Government policy in relation to the pay of the chief executive and all state body employees is being implemented. The number of staff employed by the NCSE at year end 2024 was 287 (2023: 183), made up of 173 Local Services staff (2023: 114) and 114 Head Office staff (2023: 69).

Expenditure on salaries for Local Services staff amounted to €7,051,319 (2023: €5,272,450), In School Therapy Project Staff €1,442,589 (2023: €1,432,051) and Head Office staff salaries of €9,047,115 (2023: €3,174,252) giving a total of €17,541,023 (2023: €9,878,753). These totals include €1,250 (2023: €793) paid as overtime and €25,156 (2023: €69,581) paid as higher duty allowances.

Superannuation contributions of €493,360 were deducted from staff salaries during the year (2023: €364,173). The NCSE remitted €496,789 to the Department of Education during the year (2023: €364,173).

Pension related deductions of €1,236,374 were made from staff salaries during the year (2023: €363,091). The NCSE remitted €1,236,374 to the Department of Education during the year (2023: €363,091).

The cost of staff providing a range of services for which the NCSE is responsible for but for which the staff are employed by Department of Education or boards of management is not charged to the NCSE accounts.

5. EXPENSES, COUNCIL MEMBER FEES AND CEO REMUNERATION

Council members are not paid fees in respect of their role as Council members of the NCSE. Council members are entitled to claim travel & subsistence expenses. In 2024 this amounted to €6,976 (2023: €4,193).

The Chief Executive Officer (CEO) pay scale is aligned with the civil service Assistant Secretary General grade. CEO remuneration was €165,285 in 2024 (2023: €151,067). The CEO is a member of the superannuation scheme for Established Civil Servants and pension entitlements do not extend beyond the standard entitlements of the scheme – see also Note 1.8. Employee Benefits.

The total remuneration for key management personnel for 2024 amounted to €555,192 (2023: €566,849). Key management personnel consist of the CEO and the Principal Officers who report directly to the CEO.

National Council for Special Education

Notes (forming part of the financial statements)

6. RETIREMENT BENEFIT COSTS

A defined benefit superannuation scheme applies to the staff of the NCSE. The Civil Service Superannuation Schemes are defined benefit schemes which are unfunded and administered by the Department of Public Expenditure and Reform. Benefits are financed on a “pay-as-you-go” basis, there are no assets held in respect of the accrued pension liabilities of NCSE staff, and there is no charge to the Statement of Income and Expenditure.

The NCSE also operates the Single Public Service Pension Scheme (the “Plan”) which applies to 166 (2023: 94) staff members who joined the public sector as new entrants on or after 1 January 2013. It is a defined benefit pension scheme which the NCSE has accounted for in estimating its defined benefit retirement obligations in accordance with FRS 102. All employee retirement benefit contributions for this scheme are paid to a State retirement benefit account. The scheme operates on a pay-as-you-go basis payable from the NCSE’s core funding. Superannuation entitlements arising under this scheme are charged to the Income and Expenditure Account in the year in which they are earned.

The evaluation methodology used has been based on a full actuarial valuation made by a qualified independent actuary considering the requirements of FRS 102 in order to assess the schemes’ liabilities as at 31 December 2024.

The financial assumptions used to calculate scheme liabilities were as follows:

	2024	2023
Discount Rate	3.10%	3.54%
Price Inflation	2.50%	2.75%
Salary Increases	3.50%	3.75%
State Pension Increases	2.50%	2.75%
Assumed Pension Increases	2.50%	2.75%

Life expectancy

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 66 in 2024 and 2023.

<i>Year of attaining age 65</i>	2024	2023
Life expectancy – male (in years)	21.3	21.2
Life expectancy – female (in years)	23.6	23.5

National Council for Special Education

Notes (forming part of the financial statements)

6. RETIREMENT BENEFIT COSTS *(continued)*

(a) Analysis of the amount charged to operating profit

	2024	2023
	€	€
Current service costs	738,000	538,000
Interest on defined benefit liabilities	58,000	38,000
Costs of termination benefits	—	—
	<u>796,000</u>	<u>576,000</u>
Funding recoverable in respect of current year retirement costs	<u>796,000</u>	<u>576,000</u>

(b) Deferred retirement benefit funding asset

The NCSE recognises this amount as an asset corresponding to the unfunded deferred liability for pensions on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the Plan, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process.

The NCSE has no evidence that this funding policy will not continue to meet such sums in accordance with current practice. In the case that a future asset is established for the SPSS obligations, the payment of these obligations will be funded centrally.

(c) Movement in defined benefit obligations

	2024	2023
	€	€
Net retirement benefit obligation as at 1 January	(1,870,000)	(1,069,000)
Employee full-service cost	(738,000)	(538,000)
Net interest on net defined liability	(58,000)	(38,000)
Actuarial loss/profit during the year	214,000	(227,000)
Pensions paid in the year	<u>3,000</u>	<u>2,000</u>
Net retirement benefit obligation as at 31 December	<u>(2,449,000)</u>	<u>(1,870,000)</u>

(d) Actuarial (loss)/gain

	2024	2023
	€	€
(Loss)/gain in the year	-	-
Actuarial gain/(loss) during the year	<u>214,000</u>	<u>(227,000)</u>
Total actuarial gain/(loss) for the year ended 31 December	<u>214,000</u>	<u>(227,000)</u>

National Council for Special Education

Notes (forming part of the financial statements)

7. PROPERTY, PLANT AND EQUIPMENT

Cost	Leasehold refurbishment €	Office equipment €	Furniture €	Computer equipment €	Computer software/w ebsite €	Total €
At 1 January 2024	610,351	120,044	665,235	904,151	446,126	2,745,907
Additions						-
Disposals	-	-	(12,737)	(144,731)	-	(157,468)
At 31 December 2024	<u>610,351</u>	<u>120,044</u>	<u>652,498</u>	<u>759,420</u>	<u>446,126</u>	<u>2,588,439</u>
Accumulated depreciation						
At 1 January 2024	610,351	117,243	590,228	825,987	446,126	2,589,935
Charge for the year	-	1,857	7,488	44,860	-	54,205
Disposals	-	-	(12,647)	(143,627)	-	(156,274)
At 31 December 2024	<u>610,351</u>	<u>119,100</u>	<u>585,069</u>	<u>727,220</u>	<u>446,126</u>	<u>2,487,866</u>
Net book value						
At 31 December 2023	-	<u>2,801</u>	<u>75,007</u>	<u>78,164</u>	-	<u>155,972</u>
At 31 December 2024	-	<u>944</u>	<u>67,429</u>	<u>32,200</u>	-	<u>100,573</u>

8. RECEIVABLES

	2024 €	2023 €
Prepayments and accrued income	1,184,179	539,340
Receivables	<u>174,732</u>	<u>129,558</u>
	<u>1,358,911</u>	<u>668,898</u>

All receivables are due within one year.

9. CURRENT LIABILITIES

Amounts falling due within one year	2024 €	2023 €
Supplier payables	15,491	86,611
Value added taxation	95,490	69,740
Payroll deductions	368,867	66,898
Provision for holiday pay	923,033	525,672
Accruals and Deferred Income	1,926,299	279,653
Other payables	<u>6,930</u>	<u>15,245</u>
	<u>3,336,109</u>	<u>1,043,818</u>

National Council for Special Education

Notes (forming part of the financial statements)

10. CAPITAL ACCOUNT	2024 €	2023 €
Opening balance	155,972	288,800
Income used to acquire assets	-	-
Released on disposal of assets	(1,194)	(901)
Amortisation in line with asset depreciation	<u>(54,205)</u>	<u>(131,927)</u>
Transfer from income and expenditure account	<u>(55,399)</u>	<u>(132,928)</u>
Closing balance	<u>100,573</u>	<u>155,972</u>

11. COMMITMENTS UNDER OPERATING LEASES

The NCSE operates a network of 35 offices throughout the State including its Headquarters in Trim, County Meath. The majority of offices are rented from Government funded entities. Thirteen offices are operated through lease agreements between the NCSE and commercial bodies.

The NCSE have letting agreements with seven commercial bodies:

- Lease 1 in Carlow for 1 year commencing 1 February 2024, annual rent €12,355
- Lease 2 in Fermoy for 5 years commencing 1 October 2024, annual rent €12,300
- Lease 3 in Fermoy for 5 year commencing 1 May 2020, annual rent €10,000
- Lease 4 in Mallow for 1 year commencing 1 January 2024, annual rent €7,000
- Lease 5 in Tullamore for 1 year commencing 1 January 2024, annual rent €13,545
- Lease 6 in Tralee for 1 year agreement commencing 1 January 2024, annual rent € 29,275
- Lease 7 in Scurlockstown for 2 years commencing 1 November 2023, annual rent €23,400
- Lease 8 in Dublin (Room 0208) for 1 year commencing 7 October 2024, annual rent €25,183
- Lease 9 in Dublin (Room 0210) for 1 year commencing 25 September 2024, annual rent €15,750
- Lease 10 in Dublin (Room 0213) for 1 year commencing 22 August 2024, annual rent €16,296
- Lease 11 in Dublin (Room 0214) for 1 year commencing 22 August 2024, annual rent €11,220
- Lease 12 in Dublin (Room 0216) for 1 year commencing 22 August 2024, annual rent €11,220
- Lease 13 in Dublin (Room 0220) for 1 year commencing 22 August 2024, annual rent €16,344

National Council for Special Education

Notes (forming part of the financial statements)

The annual rental and service charge charged to the Income & Expenditure account for lease agreements amounted to €203,888 (2023: €162,187) which included additional rental not covered under an agreement.

At the year end, the Council has minimum lease payments under operating leases that fall due as follows:

	2024	2023
	€	€
Within 1 year	138,913	162,187
During the years 2 to 5	35,700	24,600
Expiring thereafter	—	—
	<u>174,613</u>	<u>186,787</u>

12. PREMISES

The NCSE occupies premises at 1-2 Mill Street, Trim, Co. Meath under a rental agreement with OPW. This agreement which commenced in 2004, was for a term of 20 years and remained in place for 2024 with an annual rental charge of €87,646. In addition, the NCSE has rental arrangements in place with the OPW on 19 other properties. There is no current written agreement between OPW and NCSE in relation to this and OPW have advised that they are looking into this as part of their overall remit of supplying office rental to Government bodies/agencies.

NCSE occupies premises in seven Education Centres. There are written agreements in place for each Centre in 2024. In addition, NCSE occupies a premise in one primary school and there is a written agreement in place in 2024.

The NCSE has seven letting agreements with seven commercial bodies, and also rents a premises from another commercial body where there is no letting agreement in place.

The total annual rental and service charge included in the financial statements for 2024 is €947,337 (2023: €838,169).

13. FUNDING POSITION

NCSE income comprises a grant from the Department of Education which is provided to meet liabilities maturing during the year, as opposed to expenditure incurred during the year. Any deficit is met by future funding provided to the NCSE by the Department of Education. On this basis the Council considers it is appropriate to continue to adopt the going concern basis for the preparation of the financial statements.

Exchequer funding received including deferred income	28,776,033
Dormant Accounts funding received	32,311
Total received including deferred income	<u>28,808,344</u>

National Council for Special Education

Notes (forming part of the financial statements)

The NCSE is required to accrue for the cost of unused annual leave entitlements at the end of each reporting period (Note 9). €923,033 was accrued at the year ended 31 December 2024 (2023: €525,672). All annual leave accumulated at the year-end is subject to the rules of Circular 27/03, Circular Letter 06/2011 and Circular 08/23. The rules permit the carryover of annual leave subject to limits, and also forfeiture of excessive annual leave accrued by staff members.

14. COUNCIL MEMBERS – DISCLOSURE OF INTERESTS

The Council has adopted procedures in accordance with the Department of Finance Code of Practice for the Governance of State Bodies 2016 in relation to the disclosures of interests of Council Members.

15. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Council at its meeting on 26 February 2025 on the recommendation from the ARC at its meeting on 24 February 2025.